Community of Learning

data2insight
Find wisdom in information

Erica Estrada
- Flexible
- Have a learning mindset
- Focused

Nic Miles
- Diversity (multicultural) relationship
- Education (MSW) importance
- Accountability/community

Bailey Smith
- Experience in serving youth of color/opportunity youth
- Relatable in community
- Passion for youth & work

Emerson Williams
- I'm somewhat new to this sort of program (bring outside perspective)
- I like/value learning about data driven decision making
- I'm a great listener!

Micky Davis
- Knowledge (system, program, participant)
- Team player & flexible
- Results-driven

Christy Ballweber
- 15 years of evaluation experience
- Research methodology expertise
- A passion for helping programs measure impact

Nancy Hammerstein
- Education & youth work
- Collaboration across systems
- Experience running programs that have been evaluated
- Larger network & audience of funders, system leaders

Tahani Farber
- Organization & project management
- Passion for supporting disadvantaged youth & a motivation to reach goals for them.
- Relationship building

Nicole Everest
- 13+ years experience managing/designing ed./employment programs for youth.
- Grant writing including supporting P3 grant
- Use data to improve programs/services

Jillian Taylor
- Attention to detail
- 10 years of experience in project coordination
- Love to keep projects moving

Marty Jackson
- 20 years in youth development programming experience
- Experience serving youth of color
- Detailed knowledge of education & training program processes

Veronica Smith
- Facilitation skills
- Data scientist
- Theory-driven evaluation science

Jamalia Jonas
- Experience serving youth of color
- Disability awareness
- 20+ years providing employment education & training services
- Creative program design

Center list:
- Being realistic - less is more
- Use existing data
- Collaboration – forming a team & working together for a common shared goal
- Use data to communicate internally
- Creativity – bringing/sharing ideas outside the box
- Focus on systems building for region
- Open to negative findings
- Data minimization
- Pushing out information
- Trust
- Integrity
- Sharing
- Generosity
- Put youth first
- Transparency
- Effective communication
- Respectful

NO
- Business as usual thinking
- Keeping things in – unwilling to share
- Not resolving conflict
- Selfish/ego